



**Village of  
Oak Brook**

1200 Oak Brook Road  
Oak Brook, IL 60523-2255  
Website

[www.oak-brook.org](http://www.oak-brook.org)

**Administration**  
630.368.5000  
FAX 630.368.5045

**Community  
Development**  
630.368.5101  
FAX 630.368.5128

**Engineering  
Department**  
630.368.5130  
FAX 630.368.5128

**Fire Department**  
630.368.5200  
FAX 630.368.5251

**Police Department**  
630.368.8700  
FAX 630.368.8739

**Public Works  
Department**  
630.368.5270  
FAX 630.368.5295

**Oak Brook  
Public Library**

600 Oak Brook Road  
Oak Brook, IL 60523-2200  
630.368.7700  
FAX 630.368.7704

**Oak Brook Sports Core**

**Bath & Tennis Club**  
700 Oak Brook Road  
Oak Brook, IL 60523-4600  
630.368.6420  
FAX 630.368.6439

**Golf Club**  
2606 York Road  
Oak Brook, IL 60523-4602  
630.368.6400  
FAX 630.368.6419

VILLAGE OF OAK BROOK  
1200 OAK BROOK ROAD  
OAK BROOK, IL 60523

**NOTICE OF SPECIAL MEETING**  
**OF THE**  
**BOARD OF TRUSTEES**

Date of Meeting: Monday, January 13, 2014      Time of Meeting: 7:30 p.m.

Samuel E. Dean Board Room  
of the Butler Government Center  
1200 Oak Brook Road

**AGENDA**

1. CALL TO ORDER
2. ROLL CALL
3. ADJOURN TO CLOSED MEETING FOR THE PURPOSE OF DISCUSSING COLLECTIVE NEGOTIATING MATTERS, PURSUANT TO SECTION 2c(2) OF THE ILLINOIS OPEN MEETINGS ACT, RESPECTIVELY
4. RECONVENE
5. ROLL CALL
6. RESIDENT/VISITOR COMMENT
7. ORDINANCES & RESOLUTIONS
  - 1) RESOLUTION 2014-CNTRCT-PW-LOCAL150-EX-R-1326, A Resolution Approving an Agreement By and Between the Village of Oak Brook and the International Union of Operating Engineers, Local 150
8. ADJOURNMENT

**VILLAGE OF OAK BROOK**

In accordance with the provisions of the Americans with Disabilities Act, any individual who is in need of a reasonable accommodation in order to participate in or benefit from attendance at a public meeting of the Village of Oak Brook should contact Blaine Wing, the Village's ADA Coordinator at (630) 368-5022 or for TDD response (630) 990-2131 as soon as possible before the meeting date.



# VILLAGE OF OAK BROOK

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## AGENDA ITEM

Regular Board of Trustees Meeting  
of  
January 13, 2014

**SUBJECT:** Public Works Union Collective Bargaining Agreement (CBA)

**FROM:** Blaine Wing, Assistant Village Manager

BW

**BUDGET SOURCE/BUDGET IMPACT:** Programs 321, 335, 341, 351, 360, 361, 363 – Public Works

**RECOMMENDED MOTION:** I move to approve, subject to final staff and attorney review and adjustments, the successor Collective Bargaining Agreement (CBA) with Local 150, and approve resolution R-1326, "A resolution approving an agreement by and between the Village of Oak Brook and the International Union of Operating Engineers, Local 150".

**Background/History:**

Since the Village Board's last meeting, the Public Works union membership has voted and approved the proposed agreement that was shared with the Village Board previously. Although there have been significant questions, after extensive analysis staff has agreed to bring the ratified agreement to the Village Board for discuss and possible approval on Monday, January 13<sup>th</sup>. (Copies of the proposed agreement will be available for Trustees on Monday and if approved copies will be made public at the Village Board meeting.)

**Highlights of the Agreement:**

The main highlights, including wages and health insurance, will be shared confidential with Trustees and will be made publicly at the Board meeting if approved.

**Recommendation:**

After extensive analysis the Village's senior management staff and the Village's Labor Attorney strongly recommend approving the attached successor Agreement, which sets reasonable wage rates for the next few years, has lower pension and overtime costs, encourages employees to retire (instead of lingering), and over the course of the agreement will have lower health insurance costs, as well as a few other highlights that will be shared on January 13<sup>th</sup>.

RESOLUTION 2014-CNTRCT-PW-LOCAL150-EX-R-1326

**A RESOLUTION APPROVING AN AGREEMENT BY AND BETWEEN  
THE VILLAGE OF OAK BROOK AND THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150**

WHEREAS, the Public Works' employees employed by the Village of Oak Brook ("**Village**") that are members of the International Union of Operating Engineers, Local 150 ("**Union**"); and

WHEREAS, the Village and the Union desire to enter into an agreement governing the employment terms for Village those employed members for the period between January 1, 2013 and December 31, 2017 ("**Agreement**"), attached hereto as Exhibit A; and

WHEREAS, the Village President and Board of Trustees hereby find and determine that it is in the best interest of the Village to approve and enter into the Agreement and the Letter Agreement;

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF OAK BROOK, DU PAGE AND COOK COUNTIES, ILLINOIS as follows:

Section 1:     Recitals. The foregoing recitals are incorporated into, and made a part of, this Resolution as the findings of the Village President and Board of Trustees.

Section 2:     Approval of the Agreement. The President and Board of Trustees hereby approve the Agreement by and between the Village and the Union in a form acceptable to the Village Manager and the Village Attorney.

Section 3:     Authorization and Execution of the Agreement. The Village President and Village Clerk shall be, and hereby are, authorized to execute the final Agreement on behalf of the Village after review and approval of the final form of the Agreement by the Village Manager and the Village Attorney.

Section 4:     Effective Date. This Resolution shall be in full force and effect upon passage and approval in the manner provided by law.

[SIGNATURE PAGE FOLLOWS]

APPROVED THIS 13th day of January, 2014.

\_\_\_\_\_  
Gopal G. Lalmalani  
Village President

PASSED THIS 13th day of January, 2014.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Absent: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Charlotte K. Pruss  
Village Clerk