



**OAK BROOK FIRE DEPARTMENT**

1200 OAK BROOK ROAD

OAK BROOK, ILLINOIS 60523

[Oak Brook Fire Department](#)

Updated: **May 12, 2023**

**Job Classification:** Firefighter/Paramedic

**Oak Brook Fire Department is currently testing for future Firefighter/Paramedic consideration! All candidates must take the FireTEAM test through [National Testing Network](#).**

**All candidates must possess a valid Paramedic License issued by the Illinois Department of Public Health at the time of conditional offer. Candidates must also have valid CPAT and Ladder Climb certificates as licensed and approved by the International Fire Chief's Association and the International Association of Fire Fighters and issued within one year of the testing deadline. For more information on how to obtain CPAT/Ladder Climb certification, please visit the following websites: NIPSTA, Central Illinois Fire Chiefs Association, Huntley Fire Protection District, MABAS Division 24, National Testing Network, or Naperville Fire Department.**

**For more information on the Oak Brook Fire department, please [click here!](#)**

**Salary Information:** \$74,604 - \$100,715 and \$4028 Paramedic Incentive

**Benefits Information:** Medical, dental, vision, life, pension, vacation, and uniforms. For more information, see the Collective Bargaining Agreement at [Village of Oak Brook Human Resources](#)

**Candidate Contact:**

Barbara Redderoth

Recording Secretary to the BFPC

[bredderoth@oak-brook.org](mailto:bredderoth@oak-brook.org)

**Department Overview:** The Oak Brook Fire Department is comprised of 31 full-time sworn and 1 civilian personnel dedicated to serving and protecting each person with an appreciation of their diversity and identity. The Oak Brook Fire Department has a common set of values that all members strive to express through their work and personal contact with others. These values are the cornerstone of all actions and decisions by our personnel, who are our most important assets.

Specialty Units/Teams include Fire Prevention Bureau, Public Education, Hazardous Materials Team, Water Rescue Team, Technical Rescue Team, and Fire Investigations.

**Area Information:** DuPage County, proximate to downtown Chicago and Airports, located at the I-88 and I-294 intersection

**Population:** 8,163 residents, daytime population exceeds 50,000

## Job Requirements

**Age:** At the time of filing an application, must be at least 19 years of age and must be less than 35 years of age, unless the applicant is exempt from that age limitation under Section 10-2.1-6.3 of the Act. The minimum age for appointment to the position of firefighter/paramedic with the Village of Oak Brook shall be 21 years of age, calculated as of the date of the conditional offer of hire.

**Citizenship Required:** Required

**High School Grad/GED:** Required

**Valid ILLINOIS Driver's License:** Valid License issued in any state is required

**Vision:** Possess 20/20 corrected vision

**College:** Not required

**Academy Certification:** Not required

**Prior Experience:** Not required

**Necessary Certifications:** Valid Paramedic License issued by Illinois Department of Public Health at the time of hire. Valid CPAT and Ladder Climb certificates as licensed and approved by the International Fire Chiefs Association and the International Association of Fire Fighters and issued within one year of the testing deadline.

**Additional Requirements:** Applicants are required to maintain a **valid email address** for correspondence and insure vital communication is received. The Village and/or BFPC is not responsible for notices that are caught by Spam or otherwise not received by the applicant.

Notification of changes in current employment or primary residence must be made as soon as possible to the Recording Secretary of the BFPC.

**Hiring Process:** Written exam, polygraph, background investigation, and BFPC Interview. Subject to medical, drug, and psychological at the time of conditional offer of employment.

### **Disqualifiers:**

1. Lacking in any of the established general requirements, or in any special standards established by the Board, for an entry-level position stated in these Rules and Regulations or in the Act.
2. Current user of illegal drugs; is a gambler; or is not a person of good character.
3. Convicted of a felony, a crime of moral turpitude, or a misdemeanor specifically listed in 65 ILCS 5/10-2.1-6 or 65 ILCS 5/10-2.1-6.3, as amended from time to time.

4. In the judgment of the Board, has practiced or attempted to practice any dishonesty, deception, or fraud in his or her application, examination, or other submissions to or dealings with the Board, the Fire Department, the Police Department, or the Village.
5. Failed to abide by the rules and procedures governing any aspect of the application process.
6. Unable to perform the essential duties of the position to which he or she seeks appointment, with or without reasonable accommodation.

**Essential Duties and Responsibilities (Not to be construed as exclusive or all-inclusive):**

- Ability to operate both as a member of a team and independently at incidents of uncertain duration.
- Ability to tolerate extreme fluctuations in temperature while performing duties. Must perform physically demanding work in hot (up to 400 degrees), and humid (up to 100 percent) atmosphere while wearing equipment, which significantly impairs body cooling mechanisms.
- Able to wear personal protective equipment that weighs approximately 50 pounds while performing various strenuous firefighting, rescue, and other related tasks.
- Able to work for long periods of time, requiring sustained physical activity and intense concentration.
- Adequate interpersonal skills to remain within the fire station for lengthy periods of time (i.e., 24-hour shifts.).
- Administer treatment to patients, as required by hospital emergency room staff.